

PUBLIC NOTICE

The next regular meeting of the Board of Trustees of the Uintah Mosquito Abatement District (UMAD) will be held on **October 9, 2025**, at **6:00 p.m.** at the District Office, located at **1425 East 1000 South in Naples, Utah**. (Telephonic participation for board members is available as per district policy adopted April 9, 2020).

AGENDA

1. Call to order.
2. Prayer or Inspirational Thought.
3. Pledge of Allegiance.
4. Roll Call.
5. Public input.
6. Report on the Fraud Risk Hotline email.
7. Approval of the September 2025 Board Meeting Minutes.
8. Approval of Bills, Expenditures, and Financial Statements.
9. Resolution to **Appoint One Member and One Alternate** to the Utah Association of Special Districts (UASD) Board of Representatives.
10. Discuss and approve the amended UMAD Board of Trustees Policies and Procedures Manual – SECTION IV: COMPENSATION.
11. Discuss and Approve Adoption the Utah Association of Special Service Districts' Travel Policy for Board Members and Employees.
12. Readdress Kathryn Peacock's current and future wages.
13. Discuss Establishing and/or Refining Pay Scales and Job Descriptions for All UMAD Positions.
14. Discuss Establishing Policies to Award Merit Increases and/or Bonuses to UMAD Employees.
15. Approval of the 2026 Employee Cost-of-Living (COLA) Adjustment.
16. Adopt the proposed 2026 Tentative Budget and set the Budget Hearing date of December 11, 2025, at 6:00 pm.
17. Manager's Report.
18. Future Agenda items.
19. Next Regularly Scheduled Board Meeting, 2026 Budget Hearing and 2024 Budget adjustments to be held December 11, 2025.

20. Vote to adjourn.

2025 vs 2026 Comparison

2026 Tentative Budget				
Uintah Mosquito Abatement District				
General Fund				
REVENUES		<u>2025</u>		<u>2026</u>
Taxes				
Property Taxes		1,051,000.00		1,105,000.00
Fee In Lieu		52,000.00		52,000.00
Miscellaneous				
Interest		50,000.00		50,000.00
Heavy Equipment Sales		6,000.00		12,000.00
Prior Year Carry-Over:		0.00		0.00
TOTAL REVENUES		1,159,000.00		1,219,000.00
PUBLIC HEALTH EXPENDITURES				
Salaries		390,000.00		465,000.00
FICA Taxes		35,000.00		35,000.00
State Retirement		44,000.00		40,000.00
Health Insurance		64,000.00		64,000.00
Worker's Compensation		6,000.00		7,000.00
Utilities		24,000.00		24,000.00
Office and Laboratory Supplies		20,000.00		22,000.00
Pesticides		161,000.00		150,000.00
Aerial Application Service Charges		125,000.00		120,000.00
Vehicle Fuel		35,000.00		30,000.00
Vehicle Maintenance and Repair		15,000.00		15,000.00
Building and Grounds Maintenance		14,000.00		14,000.00
Small Equipment and Supplies		18,000.00		25,000.00
Heavy Equipment/Vehicles		95,000.00		90,000.00
Bookkeeping and Audit		15,000.00		15,000.00
Travel/Training		16,000.00		18,000.00
Insurance (Liability and Property)		30,000.00		33,000.00
Permits, Dues and Research Expenses		7,000.00		7,000.00
Source Reduction		1,000.00		1,000.00
Property Tax Refunds		33,000.00		33,000.00
Public Relations		8,000.00		8,000.00
Miscellaneous		3,000.00		3,000.00
Transfer to Capital Projects Fund				
TOTAL EXPENDITURES		1,159,000.00		1,219,000.00
Revenues Over (Under) Expenditures		0.00		0.00

**Uintah Mosquito Abatement District
2026 Tentative Budget
General Fund**

		<u>2026</u>
REVENUES		
Taxes		
	Property Taxes	1,105,000.00
	Fee In Lieu	52,000.00
Miscellaneous		
	Interest	50,000.00
	Heavy Equipment Sales	12,000.00
	Other	0.00
TOTAL REVENUES		1,219,000.00
PUBLIC HEALTH EXPENDITURES		
	Salaries	465,000.00
	FICA Taxes	35,000.00
	State Retirement	40,000.00
	Health Insurance	64,000.00
	Worker's Compensation	7,000.00
	Utilities	24,000.00
	Office and Laboratory Supplies	22,000.00
	Pesticides	150,000.00
	Aerial Application Service Charges	120,000.00
	Vehicle Fuel	30,000.00
	Vehicle Maintenance and Repair	15,000.00
	Building and Grounds Maintenance	14,000.00
	Small Equipment and Supplies	25,000.00
	Heavy Equipment/Vehicles	90,000.00
	Bookkeeping and Audit	15,000.00
	Travel/Training	18,000.00
	Insurance (Liability and Property)	33,000.00
	Permits, Dues and Research Expenses	7,000.00
	Source Reduction	1,000.00
	Property Tax Refunds	33,000.00
	Public Relations	8,000.00
	Miscellaneous	3,000.00
	Transfer to Capital Projects Fund	0.00
	Other (decrease in inventory)	0.00
	Excess revenues and other sources over (under) Expenditures	
TOTAL EXPENDITURES		1,219,000.00

**Uintah Mosquito Abatement District
2026
Capital Projects Fund**

			2,026
Beginning Balance			7,150,000.00
Revenues			
	Inetrest		20,000.00
Expenditures			
	Capital Projects		-100,000.00
Transfers			
	General Fund Transfer		0.00
Total Expenses			0.00
Ending Balance			<u>7,070,000.00</u>
17B-2a-703.6 Extraordinary Control Fund			276,000.00

Name

Date

Name

Date