PUBLIC NOTICE

The next Special Meeting of the Board of Trustees of the Uintah Mosquito Abatement District (UMAD) will be held on **November 19, 2026**, at **6:00 p.m.** at the District Office, located at **1425 East 1000 South in Naples, Utah**.

(Telephonic participation for Board Members is available as per District Policy adopted April 9, 2020).

AGENDA

1. Call to order.
2. Prayer or Inspirational Thought.
3. Pledge of Allegiance.
4. Roll Call.
5. Moment of Silence for Red Hatch.
6. Public input.
7. Report on the Fraud Risk Hotline email and drop box at the District office.
8. 2025 Annual Financial Report (Audit) – Aycock, Miles & Associates.
9. Approval of the October 29, 2026, Board Meeting Minutes.
10. Nomination to replace Red Hatch as Vice Chair. Discuss/Action.
11. Unemployment taxes – Contributory vs. Reimbursable. Discussion/Action.
12. Approval of changing the current Administrative Specialist to a full-time, benefited position. Discussion/Action.
13. Approval of hiring a full-time Drone Pilot. Discussion/Action.
14. 2027 Merit increase. Discussion/Action
15. 2027 Employee Cost-of-Living Adjustment (COLA). Discussion/Action.
16. Discuss Board Member and Employee attendance of conferences and trainings for 2027. Discussion/Action.
17. Review and discuss changes to the Tentative Budget.
18. Open discussion of a potential need to raise taxes.
19. Closed meeting agenda item.
20. Action from the closed meeting if needed.
21. The next regularly scheduled Board Meeting will be held on December 17, 2026, at 6:30 p.m., with the Budget Hearing to be held at 7:00 p.m. on the same day.
22. Future agenda items.
23. Adjourn.